

**REPORT/RECOMMENDATION TO THE BOARD OF SUPERVISORS  
OF SAN BERNARDINO COUNTY, CALIFORNIA  
AND RECORD OF ACTION**

Revised

41

Additional  
Attachments

December 21, 2004

**FROM:** GARY OVITT, 4<sup>TH</sup> District Supervisor  
Board of Supervisors

**SUBJECT:** EMPLOYMENT CONTRACT FOR SUPPORT SERVICES TO THE FOURTH  
DISTRICT

**RECOMMENDATION:** Approve employment contracts to provide support services to the Fourth District Supervisor with the following:

CONTRACTOR

James Coyle  
Roman Nava  
Dennis Nowicki

CONTRACT NO.

**BACKGROUND INFORMATION:** On November 2, 2004, voters elected Gary Ovitt to be the Fourth District Supervisor for the County of San Bernardino. Since a significant portion of the staff services to members of the Board of Supervisors is provided through contractual arrangement, Supervisor Ovitt has chosen to fill three additional staff positions with six-month employment contracts.

The above recommendation requests the approval of employment contracts with James Coyle and Roman Nava as District Representatives and Dennis Nowicki as Analyst to the Fourth District.

**REVIEW AND APPROVAL BY OTHERS:** This item has been reviewed by County Counsel (Andy Hartzell, Chief Deputy County Counsel, (909) 387-5470) on December 15, 2004, and the County Administrative Office (Kathy Kubesh, Administrative Analyst, (909) 387-4636) on December 15, 2004.

**FINANCIAL IMPACT:** The salary and benefit cost associated with these three six-month employment contracts can be accommodated within the existing district's 2004-05 budget due to salary savings.

**SUPERVISORIAL DISTRICT(S):** Fourth

**PRESENTER:** Gary Ovitt, 4<sup>th</sup> District Supervisor (387-4866)

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